

Mandated Temporary Disability Benefits

Five states require employers to provide temporary disability benefits for employees. These states require employers to provide a minimum amount of short term disability benefits to employees while they are prevented from working due to an **off-the-job** injury or illness. Some states permit insurance companies to provide the coverage; others insist that all coverage be provided by the state and paid for through payroll taxes. Each state's plan and administration is handled differently, including eligibility requirements, benefit amounts and the duration of benefits. The following states require some form of a disability plan:

- [California](#)
- [Hawaii](#)
- [New Jersey](#)
- [New York](#)
- [Rhode Island](#)

To learn more about the mandated disability programs in these states, click on the appropriate links above.